

Disability and Religious Accommodation

Foothills will make reasonable accommodation for qualified individuals with known disabilities unless there is no reasonable accommodation that the employer can make, the disability actually disqualifies the person from the job, the disability has a significant impact on the job, or the accommodation would create a direct threat to the safety of the employee or others. Foothills will also reasonably accommodate employees whose work requirements interfere with a religious belief unless doing so would result in an undue hardship. Employees needing such accommodation are instructed to contact their supervisor or the DFO.

Revision #1

Created 2025-04-16 01:55:11 CEST by Katie Watkins

Updated 2025-04-16 01:55:32 CEST by Katie Watkins