

# Dental & Vision Insurance

Group dental/vision insurance is currently available to eligible employees through the Unitarian Universalist Association (UUA), with coverage at the employee's cost. At times, Foothills may offer opportunities to participate in dental and vision plans that are not organized through the [UUA](#), in order to offer fair/affordable coverage. In keeping with the [UUA](#), Foothills currently defines eligible employees as those who work at least 750 hours per year. Employees are eligible to gain coverage on their first day of work. However, eligible employees *must* enroll within the first 60 days from the hire date to avoid having to submit evidence of insurability or, for dental/vision insurance, having waiting periods for certain services. Specific plan information is available on the [UUA](#) website. Family members may be added at the employee's expense.

COBRA dental/vision coverage continuation election/refusal materials will be sent to the employee once [UUA](#) has been notified of their end of service.

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