

Conflict of Interest

Employees shall not engage in any collateral employment, business, or volunteer activity that is incompatible or in conflict with their duties, functions or responsibilities as a Church employee. The DFO should be consulted if there is any question whether an activity is acceptable.

Employees are expected to avoid conflicts of interest, and the appearance of a conflict of interest, defined as any situation where an employee may attain personal gain or which may serve as a detriment to the Church, either monetarily or to its public image, because of the use of information or personal contact which is not generally available except through employment with the Church.

Potential conflicts of interest should be discussed with the DFO. If the DFO determines that the proposed activity does not constitute a conflict, written documentation will be provided to the employee and placed in the employee's personnel file.

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