

# Board Vision

*Every five to seven years, the Board of Trustees engages the congregation and other stakeholders in developing Vision / Ends Statements for the coming five to seven years. This Vision is delegated to the Senior Minister to be accomplished through the paid and volunteer staff of the congregation.*

*The Senior Minister is held directly accountable to the Vision through a process of monitoring and oversight by the Board of Trustees. The Senior Minister in turn is responsible for holding their staff team accountable to setting and achieving goals that align with the Vision.*

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