

3.2.7 Board Ethics and Conflict of Interest

Board members are expected to act ethically, professionally, and in the best interest of the Congregation.

Accordingly, Board members shall:

1. Disclose any real or perceived personal, financial, or relational conflicts of interest.
2. Refrain from participating in decisions where a conflict exists.
3. Avoid internal conflicts—e.g., familial partners may not serve simultaneously.
4. Address violations of conduct or conflict policies promptly, prioritizing Congregational well-being and individual dignity.

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