

## 3.2.3 Evaluation

1. The Board and Senior Minister conduct an annual mutual review of their partnership and respective roles.
2. The Board evaluates the Senior Minister's annual performance against the Vision Interpretation.
3. Every three years, the Board initiates a comprehensive Senior Minister review through a mutually agreed Ad hoc Review Committee.
4. The Board conducts an annual self-evaluation of its performance and compliance with its own policies.
5. Committees conduct annual self-evaluations, with Ad hoc Committees completing evaluations at conclusion.

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