

3.2.1 Oversight and Accountability

The Board holds a fiduciary role and is legally responsible for the well-being and long-term future of Foothills Unitarian Church. It ensures that the Church's people and property serve its Mission, Values, and Vision.

Accordingly, the Board:

1. Articulates and affirms the Church's Mission, Values, and Vision as the foundation for all ministry.
2. Governs through policy by articulating high-level direction and guardrails to the Senior Minister.
3. Monitors policy compliance and evaluates the Senior Minister's execution of Board-defined Ends.
4. Links to the future by maintaining relationships with the Church's sources of authority and accountability.
5. Makes decisions in exceptional circumstances, including:
 - a. Complaints related to Board policy
 - b. Grievances or misconduct involving the Senior Minister
 - c. Variances from or exceptions to Board policy
 - d. Senior Minister compensation decisions
 - e. Capital campaign approval
 - f. Large purchases or significant budget deviations
6. Convenes Congregational Meetings as required by the Bylaws for elections, business, and special topics.

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