

2.4.2 Budget Creation and Oversight

2.4.2.1 Operating Budget

Each fiscal year, the Senior Minister shall propose an operating budget to the Board that is aligned with the church's Vision Interpretation. The Board affirms the proposed budget before it is presented for a congregational vote.

The budget must:

- Reflect anticipated income and expenses
- Demonstrate sustainable use of resources
- Align with policy and strategic direction

2.4.2.2 Staff Compensation

The Senior Minister holds authority for staff compensation within the total amount allocated in the congregationally approved budget. Any proposed increase to the total staff compensation budget outside of budgeted limits must be approved by the Board.

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