

Senior Minister Salary Review

The Board is responsible for an annual review of the Senior Minister's salary.

In September, the Board reviews related materials including: the most recent UUA salary guidelines for our region, information on the Senior Minister's pay and professional expenses over the last year, (including percentage increase, if applicable) information about the pay of the rest of the staff (including percentage increases, if applicable) and the Senior Minister's contract.

Following this review, the Board meets with the Senior Minister and Executive Director to discuss the budget, what pay increases are proposed for the staff, the ministers' housing allowance and any other pertinent information. The Senior Minister leaves the meeting and the Board members discuss the compensation for the Senior Minister. The Senior Minister is informed of the compensation changes following the Board decision.

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